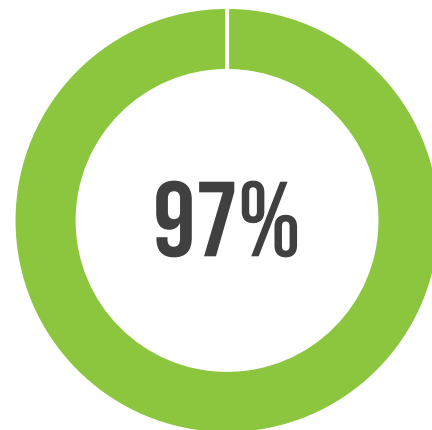


2019 Safety Report

A culture of safety is a top priority at Mazza Recycling and is proven by the high level of dedication by our employees. The proper safety process goes beyond what the typical thoughts of safety encompass. Having proper personal protective equipment (PPE) and safety programs are only the tip of the iceberg. Customer safety is just as important as employee safety and at Mazza Recycling, both are managed in unison to ensure the safety of all. Our employees also maintain a strict policy of environmental protection to ensure that the world we pass on to our children is not damaged. Utilizing the programs we have, we maintain a level of behavioral safety change like no other.

TRUCK SAFETY

Mazza Recycling has invested in two programs that ensure the safe operation of the vehicle by the driver and the proper maintenance of the vehicles in the shop to prevent failures on the road. Forward facing cameras are used in our trucks to audit our drivers safety. We will utilize that data to coach our drivers to improve there safe driving. Mazza maintains a high level of safe driving as shown in our safety score of 97.



EMPLOYEE SAFETY

Individual employee safety is a top priority at all times. This is shown by the year over year trend of lowered rates of injury. Mazza recycling utilizes state of the art training methods and materials to ensure the understanding of all policy's and procedures in three different languages. These trainings include online and in person training.

INJURIES YEAR OVER YEAR



The Mazza safety team consists of management and employees. Every employee has a key role in ensuring each other's and customer's safety. Working as a team to ensure proper safety is what has helped make Mazza successful in decreasing injury rates. Encouraging employees' initiatives is what separates our safety program from other companies.

Chris Bergacs
Safety Manager



Our 3-Year Sustainability Goals

Working Towards A Greener Tomorrow...

2020

Mazza Recycling will complete construction of our 70,000 square foot, state-of-the-art single stream sorting facility.

Mazza Recycling is projecting to process over 1.3 million tons in the next three years

2021-2023

We are projecting to process the following in our single stream recycling facility over the next three years:



100,800 TONS
of cardboard
& paper



11,700 TONS
of plastic
containers



4,200 TONS
of metal &
aluminum containers